CREATING A CONNECTED, CARING, COMMITTED, COLLABORATIVE (C4) COMMUNITY

DESCRIPTION OF MODEL PROGRAM

• Building a Connected, Caring, Committed, Collaborative (C4) Community
• Connected community - working together to achieve goals and set records
• Caring community - demonstrating the three school rules
• Committed community - striving to meet district wide goals: student and staff engagement and academic excellence
• Collaborative community - building a Professional Learning Community and creating shared learning experiences

RATIONALE OF MODEL PROGRAM

• Miller is the center of the community geographically & metaphorically
• Unify two unique neighborhoods; rural & newly developed
• Establish a single community support system; students, staff, & parents
• Experience growth of student body; 650 then & 1000 now
• Engage and connect students & families
• Prepare students to achieve academic excellence
CONNECTED SCHOOL: SQUARE YOUR SET
SETTING A WORLD RECORD

CLUBS - CONNECTED STUDENTS
- Student-inspired clubs
- During the school day
- Club Rush
- More than 86% of students get into clubs
- Silent Reading/Homework

CARING: OUR THREE SCHOOL-WIDE RULES
- Peer Buddies
  - Take Care of Yourself
  - Take Care of Each Other
  - Take Care of the School
- ASB
- Random Acts of Kindness
- Macaws
- Global Citizens Club
- AVID Leadership
- Ted Talks
CARING: OUR THREE SCHOOL-WIDE RULES

School is cool because there are many foods like Mexican, Chinese, and Korean.

COMMITTED STUDENTS: GALLUP STUDENT ENGAGEMENT POLL

RUSD Middle Schools are among the first secondary schools in the nation to have higher student engagement than the elementary school counterparts, according to Gallup. Miller led the way for the past two years.

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RUSD</strong></td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td><strong>USA</strong></td>
<td>67</td>
<td>52</td>
</tr>
<tr>
<td><strong>Miller</strong></td>
<td>49</td>
<td>71</td>
</tr>
</tbody>
</table>

Riverside Unified School District
Frank Augustus Miller Middle School
Creating a C4 Community
Riverside Unified School District
Frank Augustus Miller Middle School
Creating a C4 Community

**COMMITTED STAFF: GALLUP STAFF ENGAGEMENT POLL**

Miller is a statistical anomaly with one of the highest recorded levels of engagement in any US workplace, according to Gallup.

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>RUSD USA Miller</td>
<td>39%</td>
<td>47%</td>
</tr>
<tr>
<td>RUSD USA Miller</td>
<td>31%</td>
<td>32%</td>
</tr>
</tbody>
</table>

**COLLABORATION: ONE BOOK - ONE SCHOOL: BUILDING A COMMUNITY**

**STAFF COLLABORATION**

Cycle of Inquiry

- **GATHER**: Gather data and context
- **ANALYZE**: Analyze data to identify patterns and insights
- **PLAN**: Plan actions based on analysis
- **IMPLEMENT**: Implement strategies and solutions
- **REVIEW**: Review outcomes and make adjustments

"Sweet Beginnings at Farms PD"
AURASMA APP
THE RUUSD GUIDE FOR INSTRUCTIONAL DIRECTION

C4 IMPLEMENTATION & RESULTS

<table>
<thead>
<tr>
<th>That was then (2009)</th>
<th>This is now (2016)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST used for math textbooks (last 10 years)</td>
<td>RUUSD using CST in Riverside Unified School District and top in Riverside County</td>
</tr>
<tr>
<td>ARA Common Core Test</td>
<td>Math and Common Core tests are given to students</td>
</tr>
<tr>
<td>Leadership Retreat - 12 students attended</td>
<td>Leadership Retreat - 17 students attended</td>
</tr>
<tr>
<td>Teacher-managed clubs</td>
<td>Student-managed clubs</td>
</tr>
<tr>
<td>10 clubs sponsored by 10 teachers</td>
<td>6 clubs sponsored by 6 teachers</td>
</tr>
</tbody>
</table>

C4 CONTINUES IN 2017:
THE POWER OF COMMUNITY - LARGEST TIE-DYE GATHERING
C4 CONTINUES IN 2017: THE POWER OF COMMUNITY - LARGEST TIE-DYE GATHERING

Macaws are...
1. Caring
2. Connected
3. Committed
4. Collaborative