



## **Riverside County Superintendent of Schools**

Initial Bargaining Proposal to the  
California School Employees Association and its Chapter 693  
for Reopener Negotiations for 2026-2027

In order to promote student achievement and in accordance with the Riverside County Superintendent of Schools' (RCSS) core values for collective bargaining, the RCSS proposes to meet and negotiate the following Articles of the Agreement:

### **Article VII – Grievances**

The employer will propose language adding the employer as having standing as a grievant and outlining procedures for the employer to file a grievance.

### **Article XII – Fringe Benefits**

The employer will propose language regarding Health and Welfare

### **Article XIII – Wage Scale**

The employer will propose language regarding wages.

The employer will propose clarifying language for out of class and inconsistent duty.

### **Appendix D – Health and Welfare Summary**

The employer will update the language related to the benefit providers.

RCSS reserves the right to add, delete, or modify these proposals as determined through the negotiations process. RCSS looks forward to collaborative and productive negotiations.