



# UNCONSCIOUS BIAS - IMPACT ON OURSELVES AND THE SYSTEM

Not seeing the full picture? Have a feeling that you're in a blind spot? As leaders, we know we see only what we see; however, we wonder how we can better understand the situation. Join us for our 1-day seminar, Unconscious Bias - Impact on ourselves and the system, and expand your notion of bias, but more importantly, what you can do about it!

In this seminar, you will gain knowledge and skills to recognize, contextualize, and leverage unconscious bias in productive ways to meet the situation at-hand! You will learn what it is and what it is not, including how it relates to better understanding your context. You will also reflect on how you can leverage collective biases to influence your processes, practices, and decisions that impact your workplace and your outcomes.

## SKILLS & OUTCOMES

### Engagement and School Climate

- Understand impacts of school/district employee engagement on parent and student engagement, including school climate, student well-being & achievement.

### Data Analysis

- Understand and contextualize the conditions of engagement and learning in your school/district.

### Leadership

- Individual reflection and shared decision-making on processes, practices, and policies that impact our workplace and/or our schools.

## WHO SHOULD ATTEND

District and/or school-based staff, including certificated and classified staff



### DATES

Thursday, August 6, 2026

### TIME

8:30 a.m. – 11:30 a.m.

### REGISTRATION DEADLINE

Thursday, July 23, 2026

### REGISTRATION FEE

\$40 per attendee

Cancellation/Refund Policy: All cancellations must be made in writing prior to the Thursday, July 23, 2026, deadline date. Refunds will not be issued after the deadline or for no-show participants.



### LOCATION

Riverside County Office of Education, Conference Center  
4280 Brockton Avenue  
Riverside, California 92501



For additional information, please contact  
Systemic Impact and Change at (951) 826-6472 or sic@rcoe.us.

**LCAP PRIORITIES:** Student Engagement; Student Climate



**PLEASE REGISTER AT:**  
[events.bizzabo.com/UnconsciousBias8-6](https://events.bizzabo.com/UnconsciousBias8-6)

