

OPEN ENROLLMENT
May 9, 2016 – May 27, 2016

Open Enrollment for all substitutes, temporary employees, and employees working less than 20 hours per week is scheduled from May 9, 2016 through May 27, 2016. The health plan available is through Anthem Blue Cross and is called the Elements Choice PPO (Minimum Value Plan). Below are highlights of the plan. You can access provider information online at www.anthem.com/ca

ANTHEM BLUE CROSS ELEMENTS CHOICE PPO (MINIMUM VALUE PLAN)

ELEMENTS CHOICE PPO (MINIMUM VALUE PLAN)

- 100% Preventative Care
- \$35 Office Visit Copay, deductible waived for first 3 visits, then deductible applies (Specialist and Urgent Care included in office visit allowance)
- \$5,900/\$11,800 In-Network Deductible
- \$11,800/\$23,600 Out-of-Network Deductible
100% In-Network Coinsurance/50% Out-of-Network
50% Durable Medical Equipment
- \$6,350/\$12,700 In-Network out of pocket max
- \$12,700/\$25,400 Out-of-Network out of pocket max
\$19/\$50/\$75 Rx Copay

Coverage	Monthly Premium	Annual Premium
Single	\$383.37	\$4,600.44
2-Party	\$766.74	\$9,200.88
Family	\$1,130.94	\$13,571.28

If you are interested in enrolling in this medical plan option or would like to learn more about the plan of benefits, please use the following link <http://www.rcoe.us/personnel-services/risk-management/> to access a webinar with more detailed plan information. Additionally, the following information is also available on the link: Summary of Benefits, Prescription Drug Program Pamphlet, and the Enrollment Form. You may also direct any questions regarding this new plan offering to Risk Management at (951) 826-6824, or our Insurance Consultant, Keenan & Associates, at (800) 654-8347 and ask for Leanne Perez at extension 1168.

The deadline to submit your enrollment form for this plan option is Friday, May 27, 2016. The plan selections will be effective **July 1, 2016 through June 30, 2017. Our next open enrollment will be held in the Spring of 2017 for a July 1, 2017 effective date.**

Change of Family Status and Special Enrollment: If you acquire a new dependent as the result of marriage, birth, or adoption, you and your eligible dependents may request enrollment within 30 days of your change of family status.

Loss of other health coverage: If you are enrolled in another health insurance plan and lose coverage prior to our next Open Enrollment, you and your eligible dependents may request enrollment within 30 days of losing coverage.

Important Information

As you are aware, our national health care law requires every individual to have health insurance coverage. RCOE is providing you with an option to enroll in this Elements Choice PPO health insurance plan. At this time, you are not required to enroll in this health plan or provide proof of other health insurance coverage to RCOE. **However, if you do not submit a completed enrollment form to Risk Management by May 27, 2016, we will interpret your decision to not enroll in this health plan as a declination of health insurance coverage through RCOE.**